

PART I - FACE SHEET

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| APPLICATION FOR FEDERAL ASSISTANCE Modified Standard Form 424 (Rev.02/07 to confirm to the Corporation's eGrants System) | | 1. TYPE OF SUBMISSION: Application <input checked="" type="checkbox"/> Non-Construction | |
| 2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 07/05/17 | | 3. DATE RECEIVED BY STATE: | |
| 2b. APPLICATION ID: 17VS195887 | | 4. DATE RECEIVED BY FEDERAL AGENCY: 07/05/17 | |
| | | STATE APPLICATION IDENTIFIER: | |
| | | FEDERAL IDENTIFIER: 13VSWTX015 | |
| 5. APPLICATION INFORMATION | | | |
| LEGAL NAME: Chisholm Trail RSV P DUNS NUMBER: 784693541 | | NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Christina Penland TELEPHONE NUMBER: (940) 383-1508 FAX NUMBER: (940) 387-0862 INTERNET E-MAIL ADDRESS: VISTA@rsvpserves.org | |
| ADDRESS (give street address, city, state, zip code and county): 4208 N Interstate 35 D-5 Denton TX 76207 - 3441 County: | | | |
| 6. EMPLOYER IDENTIFICATION NUMBER (EIN): 751959671 | | 7. TYPE OF APPLICANT: 7a. Non-Profit 7b. Self-Incorporated Senior Corps Project | |
| 8. TYPE OF APPLICATION (Check appropriate box). <input type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE <input checked="" type="checkbox"/> CONTINUATION <input type="checkbox"/> AMENDMENT If Amendment, enter appropriate letter(s) in box(es): <input type="text"/> <input type="text"/> A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below): | | 9. NAME OF FEDERAL AGENCY: Corporation for National and Community Service | |
| 10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: 94.013 10b. TITLE: VISTA State | | 11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: AmeriCorps VISTA North Texas Program Type: Support Grant Cost Share: <input checked="" type="checkbox"/> | |
| 12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): Texas, Denton County, Dallas County, Collin County, Wise County, Grayson County, Cooke County, Argyle, Aubrey, Carrollton, Corinth, Denton, Flower Mound | | 11.b. CNCS PROGRAM INITIATIVE (IF ANY): | |
| 13. PROPOSED PROJECT: START DATE: 08/20/17 END DATE: 08/18/18 | | 14. CONGRESSIONAL DISTRICT OF: a.Applicant <input checked="" type="checkbox"/> TX 26 b.Program <input checked="" type="checkbox"/> TX 26 | |
| 15. ESTIMATED FUNDING: Year #: <input type="text" value="4"/> | | 16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? <input type="checkbox"/> YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: <input checked="" type="checkbox"/> NO. PROGRAM IS NOT COVERED BY E.O. 12372 | |
| a. FEDERAL \$ 30,000.00 | | | |
| b. APPLICANT \$ 92,358.50 | | | |
| c. STATE \$ 0.00 | | | |
| d. LOCAL \$ 0.00 | | | |
| e. OTHER \$ 0.00 | | | |
| f. PROGRAM INCOME \$ 0.00 | | | |
| g. TOTAL \$ 122,358.50 | | | |
| 18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED. | | | |
| a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Diana M. Corona | | b. TITLE: Executive Director | |
| | | c. TELEPHONE NUMBER: (940) 383-1508 | |
| d. SIGNATURE OF AUTHORIZED REPRESENTATIVE: | | e. DATE SIGNED: 08/01/17 | |

Target Populations

Low-income individuals with disabilities
Individuals & families experiencing homelessness
Unemployed individuals
Low-income adults
Low-income youth
Low-income communities

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Executive Summary

Name of Legal Applicant: Chisholm Trail RSVP, Inc. dba RSVP: Serving Denton County Henceforth in this application referred to as: Chisholm Trail RSVP, Inc.

PROPOSED PROJECT DESCRIPTION: As a VISTA Intermediary agency serving nonprofits, the projects align with at least 3 CNCS Focus Areas: Healthy Futures, Economic Opportunity, and Education and expect to benefit school-age children, low-income elderly, the homeless, and countless others. Initially, the project will focus on VISTA placement in the Denton County area but will work to expand the program to Grayson, Wise, Cooke, Collin and Dallas Counties. These counties border Denton County to the North, East and West. The goal of the project will be capacity building for those area nonprofits rebounding from severe funding cuts. VISTAs will serve in the areas of volunteer recruitment and training, resource development, fundraising and grant writing, special event coordinators, and marketing and community relations. All agencies seeking VISTA resources are in-line with either poverty alleviation or support of those missions.

NUMBER OF VISTAS REQUESTED: Chisholm Trail RSVP, Inc. is requesting a total of 21 VISTAs: 15 standard, 5 Cost Share and 1 VISTA Leader for placement with agencies.

LENGTH OF TIME: Chisholm Trail RSVP, Inc. will coordinate this project for 3 years.

ORGANIZATIONAL DESCRIPTION/MISSION:

ORGANIZATION HISTORY - Chisholm Trail RSVP, Inc. began in 1973 funded through a federal grant of ACTION (federal volunteer agency). In 1983, RSVP bravely departed from the norm of having a local sponsor and became incorporated as a tax-exempt, non-profit agency. The central office moved into its present location at 1316 E. McKinney in Denton, Texas in 2012.

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MISSION AND GOALS The ultimate intent of Chisholm Trail RSVP, Inc. is to address and solve community problems by developing and implementing volunteer assignments directly driven by volunteers not only 55 and up but also individuals of all ages that will utilize their talents and experience. Historically, Chisholm Trail RSVP, Inc. has focused on effective management of volunteers 55 and up but with support from community leaders and its own Board of Directors, Chisholm Trail RSVP, Inc. will now take on the efforts of coordinating another branch of national service-AmeriCorps VISTA. It is a requirement of Chisholm Trail RSVP, Inc. that all volunteer assignments have measurable outcomes in order to gauge the impact they have on the community. The agency holds a long history of developing and implementing signature projects which lend to measuring impact in the community. With this tenure and great experience behind it, Chisholm Trail RSVP, Inc. is a natural vehicle for VISTA placement.

MISSION STATEMENT: Chisholm Trail RSVP, Inc. improves lives, strengthens communities and fosters civic engagement through national service programs and volunteering in Denton County, Texas and surrounding communities.

Summary of Accomplishments

In the first three years of Chisholm Trail RSVP, Inc.'s AmeriCorps VISTA North Texas project many nonprofit agencies have hosted AmeriCorps VISTA members: Communities in Schools North Texas, Denton County Friends of the Family, PediPlace, Interfaith Ministries of Denton, Our Daily Bread, Habitat for Humanity of Denton County, Giving Hope, Inc., Serve Denton, SPAN, Inc. /Meals on Wheels of Denton County, Hearts for Homes, Woman to Woman Pregnancy Resource Center, Christian Community Action, Youth and Family Counseling, Denton Affordable Housing Corp., New Day Services, Plano Children's Theatre, Texoma Council of Governments, Epilepsy Foundation Texas and Metro Dallas Homeless Alliance. New VISTA projects will begin in the remainder of 2017 and reflect the growth of the VISTA North Texas project: Cornerstone Ranch and The Network of Community Ministries (Collin County), Denton Christian Preschool and Fred Moore Day Nursery School (Denton County) and North Central Texas College (encompassing Cooke, Denton, Montague and Young Counties). At this time, 14 AmeriCorps VISTA members are serving at nonprofit agencies in Denton, Collin, Grayson, Dallas and Harris Counties in the capacities of volunteer program development and recruitment, marketing and community relations, resource development, fundraising and grant writing and logistics planning. Expansion of the AmeriCorps VISTA program in North Texas is ongoing. Nonprofit agencies frequently request information in regards to hosting a

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VISTA project, therefore an opportunity for growth exists. The project director continually works to develop relationships with nonprofit and government agencies in the service area to educate about the AmeriCorps VISTA opportunity and gauge interest in hosting a project.

To date, AmeriCorps VISTA North Texas' members have recruited 1,409 volunteers, who bring much needed help to their agencies. Volunteers have assisted the partner agencies through educating the community about services, mentoring children at risk of dropping out of school, assisting with events and fundraisers and working in the agencies' thrift stores. The volunteers recruited by VISTA members have served a cumulative 3,512 hours. VISTA North Texas members have raised \$1,151,204 for their agencies through grant writing and fundraisers. VISTA members have also secured in-kind donations consisting of food donations through drives and silent auction items for fundraisers valued at \$140,590.

VISTA members are developing partnerships to benefit the agencies they are serving. The VISTAs at New Day Services, Denton County Friends of the Family and Hearts for Homes are working with area churches and student organizations at Texas Woman's University and University of North Texas to recruit volunteers and assist with fundraisers. Marketing and communication materials developed by VISTA members can be found distributed throughout the community, email messages and on social media outlets. Materials created include posters, flyers, postcards, letters and newsletters. The marketing materials created are used to advertise upcoming fundraisers and agency events, to increase awareness of the agencies' missions and the people served, to educate the public about the needs of the agency and to express gratitude for support.

Need

The AmeriCorps VISTA North Texas project encompasses Denton, Collin, Grayson, Cooke, Wise and Dallas Counties. According to 2015 U. S. Census data estimates, the total population of the 6 county area is 4,470,827, with Dallas, Denton and Collin Counties primarily urban and Grayson, Cooke and Wise Counties primarily rural. The 2017 federal poverty line for a family of four is \$24,600. In the VISTA North Texas service area, 604,197 (14%) people live in poverty of which 228,524 are children. The percentage of people living in poverty by county is Dallas County (17.9%), Grayson County (15.2%), Cooke County (13.2%), Wise County (12.1%), Denton County (8%) and Collin County (6.6%).

An indicator of community health is the food insecurity rate. The U.S. Department of Agriculture (USDA) defines food insecurity as limited or uncertain availability of nutritionally adequate foods or uncertain ability to acquire these foods in socially acceptable ways. According to the Food Research

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and Action Center, 1 in every 4 Americans worry about having enough resources to have food to eat in the next year. Food insecurity is associated with chronic health problems in adults including diabetes, heart disease, high blood pressure, hyperlipidemia, obesity, and mental health issues including major depression. In the VISTA North Texas service area overall food insecurity rates range from 19% in Grayson County to 15.3% in Wise County. (healthyntexas.org). The food insecurity rate for children is higher than that of the overall population. According to Healthy North Texas, the child food insecurity rates range from a high of 25.6% in Grayson County to a low of 20.1 % Denton County. Children who are food insecure are at a higher risk of developing chronic disease such as asthma and are more at-risk for behavioral and social issues such as bullying. Another indicator of child poverty and food insecurity is the rate of students eligible for the school lunch program. Families who meet the income eligibility requirements or who receive Supplemental Nutritional Assistance Program (SNAP) benefits can apply through their children's school to receive free meals and ensures that students who may otherwise not have access to a nutritious meal are fed during the school day. Data from Healthy North Texas show the following percentage of children receiving school lunches by county: Dallas County (65.6%), Cooke County (48.7%), Grayson County (46%), Wise County (36.2%), Denton County (26.7%) and Collin County (20%).

According to the U.S Housing and Urban Development (HUD), families who pay more than 30 percent of their income for housing are considered cost burdened and may have difficulty affording necessities such as food, clothing, transportation and medical care. Renters in the VISTA North Texas service area paying more than 30% or more on rent is alarmingly high: 48.2% in Dallas County, 46.7% in Wise County, 45.7% in Grayson and Cooke Counties, 45.6% in Denton County, and 45.7% in Collin County. These residents are one crisis away from being evicted. Having safe and affordable housing is essential to the health of people. When residents do not have access to a kitchen in their home, they are more likely to depend on unhealthy convenience store food. Residents without plumbing increases the risk of infectious diseases. In areas where housing costs are high, low-income residents may be forced into substandard living conditions with an increased exposure to mold and mildew growth, pest infestation, and lead or other environmental hazards. (healthyntexas.org). Homelessness continues to be a problem. According to the 2017 Point in Time Count, Collin County reported 443 homeless individuals of which 131 were children. "In fact, 33 percent of Collin County's homeless population is at work, keeping up appearances, their children attending school. But they are bunking down with their possessions wherever they can: in storage units, in parks, in shelters or in friends' houses, struggling in silence and under the radar." (Plano Profile April 2017, Behind Suburbia:

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Homelessness in Collin County) Dallas County reported 3,789 homeless individuals of which 569 were children and Denton County reported 228 homeless individuals of which 34 were children. Dani Shaw, City of Denton's Community Services Coordinator said, "Unemployment, inability to pay rent or mortgage, and substance abuse and addiction were the top three reasons for homelessness among the 177 people who responded to that portion of the survey. Shaw said there is a correlation between unemployment and the need for transportation, which was identified as the most needed service for homeless in Denton County." (Denton Record Chronicle, May 15, 2017).

VISTA North Texas' partner agencies are addressing the needs of food insecurity, homelessness, health care and education. Partner agencies, Metro Dallas Homeless Alliance, Denton County Friends of the Family, The Network of Community Ministries, Christian Community Action and Texoma Council of Governments are addressing housing issues. Epilepsy Foundation and Woman to Woman Pregnancy Resource Center are addressing medical needs of residents. North Central Texas College, Plano Children's Theatre and Denton Christian Preschool are working to provide access to educational opportunities to lift our residents out of poverty. Across the VISTA North Texas service area are numerous food banks, soup kitchens, homeless coalitions, employment services, and thrift stores who serve as resources to support the missions of our nonprofit partners and the residents they serve.

Strengthening Communities

Chisholm Trail RSVP, Inc. has developed long lasting relationships with many community partners. As programs are developed to meet emerging needs the partnerships with agencies fall in place. True collaborations have been established with all 4 county hospitals, the Denton County Health Department, Denton County Probate Courts, Lewisville, Little Elm, Sanger and Denton Independent School Districts, University of North Texas, and United Way of Denton County.

Chisholm Trail RSVP, Inc. has secured long term funding from 4 municipalities in Denton County. It is charged with recruitment and placement of volunteers. The most recent example of community support lending towards sustainability is the awarding of a \$1 a year lease of a County building. Renovation funding was supported by the CoServ Charitable Foundation and labor through the Denton County Sheriff's Department and Facilities Department.

All of the proposed VISTA sites are long standing partner agencies of Chisholm Trail RSVP, Inc. Volunteers have been recruited and placed with these agencies for over 40 years. These long standing relationships expedite the VISTA introduction to the community because of the respect held for Chisholm Trail RSVP, Inc.

The city of Denton is a progressive, constantly evolving community. Perhaps being home to 2 major

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universities creates this "help your neighbor" mentality. Former Denton Mayor Mark Burroughs eagerly signed on to the Mayor's Day of National Service and also issued a proclamation. The mayors of Highland Village and Town of Flower Mound followed suit. The City of Denton's mayor, Chris Watts, has expressed his eagerness to support national service in Denton as well.

The AmeriCorps VISTA North Texas Project will work individually with nonprofit agencies requesting VISTA resources to ensure that the VISTA's work is sustainable by the agency once the VISTA resource ends. VISTA members are required to keep records of all contacts made, documents developed and programs created. In many cases, once the VISTA member has developed or enhanced a program, he/she will then train staff and will also recruit and train a volunteer to carry on the activity. Each month, the VISTAs report how the work they are doing will be sustainable to the agency once they are no longer there.

As a VISTA Intermediary, the AmeriCorps VISTA North Texas project will work with each agency to develop the VISTA Assignment Description (VAD). The VISTA Project Director will work with each sub-site to ensure that the program is sustainable and encompasses the mission of AmeriCorps VISTA. The VISTA members will primarily be used in the following capacities: volunteer recruitment and training, resource development and fundraising, marketing and community relations, and the evaluation and enhancement of existing programs to streamline activities in order to serve more. AmeriCorps VISTA North Texas is requesting a total of 21 VISTAs: 15 standard VISTAs, 5 cost-share VISTAs and 1 VISTA Leader.

In the first year of VISTA at a partner agency, the VISTA member will lay the groundwork for the 3 year project. The second year VISTA member will build upon the successes of the first year and expand what has been started. The third year of the VISTA project will focus on completing training materials and cementing community partnerships developed over the course of the project. The VISTA members will recruit and train volunteers whenever possible to carry on the programs developed and enhanced through the VISTA's service. Continually training staff and volunteers at the partner agencies will ensure the work the VISTA members have done will be sustainable for years to come.

For example, if the agency wants to build a volunteer recruitment program the project will be broken down into 3 phases. In the first phase, the VISTA member will research the current volunteer program, develop strategies to recruit volunteers, develop community partnerships and begin recruiting volunteers. In the second year of the project, the VISTA member will continue to build community partnerships, recruit volunteers and develop a volunteer handbook for training purposes.

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By the third year of the project, the VISTA member will have completed a volunteer handbook, complete a Standard of Operations manual to train staff and community volunteers to ensure the continuation of the efforts of volunteer recruitment and training.

Recruitment and Development

The AmeriCorps VISTA North Texas project recruits qualified VISTA candidates through a variety of means. Chisholm Trail RSVP, Inc. receives local support from municipalities and United Way of Denton County and utilizes the networking resources provided by these funders to recruit VISTAs. The local media are supportive of articles related to national service and are willing to comp ads in local newspapers. The Executive Director is an alumni of Texas Woman's University located in Denton which leads to many contacts in the area as well. Chisholm Trail RSVP, Inc. and the AmeriCorps VISTA North Texas project use social media, such as Facebook and Twitter, to advertise service opportunities as well as share impact stories and successes of the VISTAs currently serving. The VISTA Project Director and the VISTA Leader will attend job fairs, volunteer fairs and other activities in the community to spread the word about the AmeriCorps VISTA opportunities available. The partner agencies also assist in advertising their service opportunities through their websites, social media pages and through their own unique recruiting efforts.

To have a successful year, a VISTA should be resourceful and have the ability to "think outside the box" to solve issues related to living on a stipend as well as issues that arise in their projects. VISTAs should possess good verbal and writing skills in order to clearly communicate with the public, funders, project leaders and the employees within the agencies they are serving with. Because so much is done via computer and the internet, VISTAs should have some knowledge of basic computer and social media skills. Most of all a VISTA needs to have passion about helping the residents of their community and solve the problems associated with poverty. Passion cannot be taught. If a VISTA has passion, all other skills can be gained through training and education.

Accommodating VISTAs with disabilities will not be an issue since many of the nonprofits are required to make reasonable accommodations for persons with disabilities. They receive funds which monitor these services.

During the interview process, transportation is thoroughly discussed with the VISTA candidate. When discussing the requirements and expectation of the service opportunity, the candidate is informed about transportation he/she will need to have a successful year. Having a privately owned vehicle is required for some of the service opportunities offered through the AmeriCorps VISTA North Texas Project. For example, if the VISTA applies for a volunteer recruitment service opportunity, the VISTA

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member will be out in the community and will need to have transportation to attend meetings, volunteer fairs, etc. Mileage will be kept to the minimum amount needed to be successful in the position. Denton County Transportation Authority (DCTA) and Dallas Area Rapid Transit (DART) operate train services between Denton and Dallas Counties. Buses and vans are available for local transportation with stops at key nonprofit and service related businesses. Costs are affordable with student and senior rates. VISTAs will be provided mileage reimbursement from partner agencies per the Memorandum of Understanding with each agency.

After attending Pre-Service Orientation (PSO), every VISTA member will attend an On-Site Orientation and Training held at Chisholm Trail RSVP, Inc. The On-Site Orientation and Training will include an introduction to Chisholm Trail RSVP, Inc., AmeriCorps VISTA responsibilities, benefits, timesheet and monthly progress reporting, and how and when to submit impact stories during service. During the first two weeks on site, the Site Supervisors orient the VISTA member to service at the partner agency. The VISTA Member and Site Supervisor discuss when and where the VISTA member is to report, dress code, parking, how to request time off, who to call when ill or late, policies and procedures (each agency is asked to give a copy of the policy and procedure manual to the VISTA member), communications styles, and the frequency of meetings between the VISTA member and supervisor. The VISTA member and the Supervisor also go over the VISTA Assignment Description (VAD) and break each objective and member activity down to action steps. Within the first month of service, the VISTA member will attend the agency's orientation and will be introduced to the staff, board of directors as well as other key stakeholders within the agency.

VISTA trainings are held quarterly at Chisholm Trail RSVP, Inc. Trainings include topics related to VISTA benefits, professional development, social media, volunteer recruitment and grant writing. Guest speakers are brought in to facilitate the training. VISTA Campus webinars are also used for training purposes. As an Intermediary, the VISTA members serve at several nonprofit agencies and therefore do not get a chance to see each other often. Time is set aside to report what is going on in the projects, accomplishments made and challenges faced. The VISTA members support each other by providing help or sharing resources. In addition to the monthly VISTA trainings, each agency offers training, technical assistance and opportunities to attend conferences or seminars.

VISTA Assignment

Denton County Friends of the Family (DCFCF)- The VISTA will create a sustainable donor relations plan with the intention of increasing donor acquisition and retention.

Christian Community Action-Identify, create and submit grant proposals to prospective funding

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organizations totaling \$100,000, build curriculum to help under and unemployed individuals develop life skills and become job ready

Youth and Family Counseling-Research and submit a minimum of 4 grants with a total potential outcome of \$75,000, enhance existing fundraising efforts and research/implement small-scale fundraising opportunities

Woman to Woman Pregnancy Resource Center-Expand and enhance the current volunteer program to increase awareness of the agency's events and programs offered, develop new volunteer training, and develop

Plano Children's Theatre- Research funding opportunities and prepare grant applications to support the theatres with a total goal of raising \$500,000 and increase volunteer recruitment and training and develop the agencies volunteer recruitment program.

New Day Services- Increase the number of information contacts in the community; providing support to Mentor-Navigators; and making outreach calls to community services and providers.

Texoma Council of Governments-Working with 3 homeless coalitions supported by TCOG to solve problems and overcome barriers experienced by homeless individuals.

Epilepsy Foundation Texas-Dallas- Recruit and mobilize 50 volunteers, recruit 250 participants, facilitate peer-to-peer fundraising efforts to reach the goal of \$50,000

Epilepsy Foundation Texas-Houston- Research funding opportunities and prepare grant applications to support summer camp programs and medical clinics with a total goal of raising \$100,000.

Metro Dallas Homeless Alliance-Development of a youth resource guide utilizing social media/smartphone apps, development of a triage tool to assist with navigation of common legal issues, development of a "My Housing Plan" website and development of a resource tool to aid in understanding of processes surrounding obtainment of critical documents such as IDs, Birth Certificates, etc.

Cornerstone Ranch-Develop a volunteer program and assist with fundraising efforts.

Denton Christian Preschool-Increase financial capacity through grant writing and fundraising.

North Central Texas College (NCTC)-Expand the current Peer Mentoring Program through the development of recruitment and training of members on each of the 5 NCTC campuses.

Network of Community Ministries- Identify, create and submit grant proposals to prospective funding organizations totaling \$40,000.

Fred Moore Day Nursery School-Develop and expand the volunteer and marketing programs

Project Management

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Based on 15 standard VISTAs, 5 cost-share VISTAs and 1 VISTA Leader, a full-time VISTA Project Director at 40 hours weekly is needed. This will enable the project director to have daily accessibility and supervision of the VISTA Leader, support VISTA members and On-Site Supervisors in partner agencies, recruit agencies interested in VISTA resources and recruit VISTA members. The Project Director will design and implement trainings to include the On-Site Orientation and Training, Sub-Site Supervisor Training, and the VISTA member trainings. The Project Director will interview VISTA candidates, accept VISTAs in eGrants, provide ongoing and scheduled supervision of VISTA members, verify biweekly through eGrants that VISTAs are in-service and in good standing, submit quarterly progress reports to the CSO and ensure financial reimbursement of the cost-share members to CNCS. The Chisholm Trail RSVP, Inc. Executive Director and the VISTA Project Director meet frequently to review plans to enhance effective project management. Due to years of volunteer management experience, the Executive Director is also available to the VISTA members to answer questions and offer advice for issues that arise in their projects. Chisholm Trail RSVP, Inc. has been a Senior Corps grantee for many years and is familiar with regulations of federal grants.

AmeriCorps VISTA North Texas Project Director-Christina Penland-Full-Time

Denton County Friends of the Family-Hillarye Hightower-Part-Time

Woman to Woman Pregnancy Resource Center-Brittney Bradshaw-Part-Time

Youth and Family Counseling-Terri Donsbach-Part-Time

Christian Community Action- Tina Corbett-Part-Time

Plano Children's Theatre-Sara Akers-Part-Time

New Day Services-David Taylor-Part-Time

Texoma Council of Governments-Janet Karam-Part-time

Metro Dallas Homeless Alliance-Rebecca Cox-Part-time

Epilepsy Foundation Texas-Dallas-Shelly Lane-Part-time

Epilepsy Foundation Texas-Houston-Shannon Robbins-Part-time

North Central Texas College-Roxanne Del Rio-Part-time

Cornerstone Ranch-Mary Klentzman

Denton Christian Preschool-Alicia Blanca-Part-time

Network of Community Ministries-Rebecca Trejo-Part-time

Fred Moore Day Nursery School-Dinora Padilla-Part-time

Upon returning from Pre-Service Orientation, VISTA members will attend the mandatory On-Site

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Orientation and Training at Chisholm Trail RSVP, Inc. The VISTA project director is available for support to VISTA members and site supervisors by email, phone (office and cell) to answer questions as they arise during the project. VISTA members attend a quarterly training. Time is set aside for each VISTA member to report the progress made with the VAD and how that progress relates to the project plan. Each VISTA member is also responsible for completing a monthly progress report to be sent to the project director. Through the monthly progress report, VISTA members are able to explain the progress made in their projects, report the number of volunteers recruited and managed, the number of volunteer hours served, the dollar value of cash resources garnered and the dollar amount of the non-cash resources garnered. The monthly progress report also allows for the VISTA members to report challenges during the month, support needed to assist them with their VAD assignments and provide an impact story that is posted on the Texas State VISTA Campus page as well as AmeriCorps VISTA's social media outlets.

Organizational Capability

Through volunteer management as well as its component programs, Chisholm Trail RSVP, Inc. has demonstrated the ability to develop and maintain service provision that impacts residents throughout the various communities in Denton County and that can serve as a model for other agencies throughout Texas and other regions of the country. An example of program development and volunteer management can be demonstrated in the Chisholm Trail RSVP, Inc. Rockin' Reader Program. The Chisholm Trail RSVP, Inc. Rockin' Reader Program promotes academic success by building listening vocabulary and fostering an appreciation of reading through the service of RSVP volunteers. The Rockin' Reader program was developed in 2001 with a few volunteers in 1 Denton Independent School District elementary school. Today, the program boast over 45 RSVP volunteers reading to kindergarten and first grade students in 3 school districts in Denton County. Chisholm Trail RSVP, Inc. has an ongoing relationship with most of the Denton County human and social service providers as well as with the University of North Texas (UNT) and Texas Woman's University (TWU) both located in the city of Denton. The Executive Director is bilingual and brings more than 36 years of experience in managing programs in the nonprofit arena. Of those 36 years, she has been involved with RSVP more than 24 years. She is a past president of the Texas Senior Corps Association and serves as the treasurer of the National Senior Corps Association. New staff is trained by the Executive Director and are introduced to all requirements by various funding sources. The AmeriCorps VISTA North Texas project of Chisholm Trail RSVP, Inc. sponsors AmeriCorps VISTA members at Denton County Friends of the Family, Woman to Woman Pregnancy Resource Center, Youth and Family

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Counseling, Christian Community Action, Plano Children's Theatre, New Day Services, Cornerstone Ranch, North Central Texas College, Denton Christian Preschool, Network of Community Ministries and a VISTA Leader at Chisholm Trail RSVP, Inc. The VISTA members' duties include volunteer recruitment and training, marketing and community engagement, development of community partnerships, database development and integration, resource development and fundraising.

Based on 15 standard VISTAs, 5 cost-share VISTAs and 1 VISTA Leader, a full-time VISTA Project Director at 40 hours weekly is needed. This will enable the project director to have daily accessibility and supervision of the VISTA Leader, support VISTA members and On-Site Supervisors in partner agencies, recruit agencies interested in VISTA resources and recruit VISTA members. The Project Director will design and implement trainings to include the On-Site Orientation and Training, Sub-Site Supervisor Training, and the VISTA member trainings. The Project Director will interview VISTA candidates, accept VISTAs in eGrants, provide ongoing and scheduled supervision of VISTA members, verify biweekly through eGrants that VISTAs are in-service and in good standing, submit bi-annual progress reports to the CSO and ensure financial reimbursement of the cost-share members to CNC S. The Executive Director of Chisholm Trail RSVP, Inc. will provide support in areas of agency recruitment, media relations and will be primarily responsible for creating the VISTA budget. The Bookkeeper/Administrative Assistant for Chisholm Trail RSVP, Inc. will process the expenses and income through QuickBooks software. All other staff is available to assist with set-up of trainings, distribution of recruitment materials, and referring potential applicants to the project director. The Chisholm Trail RSVP, Inc. Board of Directors also provides support through providing meeting space for larger trainings and distribution of recruitment materials throughout their networks.

Office resources are provided to all VISTA members through the partner agencies to include office and desk space, access to computer and phone and general office supplies. For agencies that do not have resources to provide an additional computer to their VISTA member, a Chisholm Trail RSVP, Inc. volunteer has graciously agreed to supply a refurbished laptop computer with updated Microsoft Office software.

Other

AmeriCorps VISTA North Texas Summer Associate Concept Paper

Sponsoring Organization: Chisholm Trail RSVP, Inc.

Supervisor: Christina Penland, VISTA Project Director

Project Number: 13VSWTX015

Number of Summer Associates Requested: 29

Narratives

The VISTA North Texas project will be implementing 2 Summer Associate projects in 2017 both with the City of Denton Parks and Recreation Department, the Summer Food Program and the Summer Camp Program.

City of Denton Summer Food Program

The Summer Food Program will utilize 5 Summer Associate VISTAs for a 10-week session beginning on June 1, 2017 and ending on August 9, 2017. The Site-Supervisor is Kathy Schaeffer, Athletics/Youth-Teen Services-Program Area Manager.

The City of Denton offers a free lunch program designed to serve children in areas of low-income populations during the summer months when traditional school lunch programs are not in effect. This program is sponsored and funded by the United States Department of Agriculture, Food and Nutrition Service and is a continuation of the free lunch program that is offered during the school year. Summer Associates will assist with the packaging of lunches, loading onto cargo vans, serving meals to children at designated sites, and maintaining proper records. The Summer Associates will also help with the set up and tear down of summer camp program activities. The City of Denton currently provides the summer food program to 28 different sites/locations throughout the summer with close to 45,000 free lunches served in the summer of 2016.

Recruitment of high quality Summer Associates will be conducted at the 4 Denton high schools, the University of North Texas, Texas Woman's University, North Texas Central College and through civic, community and family organizations. The VISTA Leader will work with the City of Denton site supervisors to implement a marketing campaign utilizing social media and print materials to inform the community of the service opportunities available. Priority will be given to disadvantaged youth between the ages of 18 and 24 when selecting Summer Associates.

The City of Denton will provide training and development for the Summer Associates. City staff will provide direct oversight of the summer food program and will work in conjunction with the Summer Associates to implement a summer food program. Summer Associates will attend a summer food service orientation, as well as, direct on-site training with City staff. If needed the Summer Associates will also be trained in First Aid and CPR as well as defensive driving and van driving safety.

Each Summer Associate will report to the Summer Food Supervisor who reports to a full time City staff member. Travel for job related activities include driving along with a City staff to deliver and pick up lunches, including occasional errands.

At the end of the 10-week session, each Summer Associate will receive a performance review from City staff, as well as, recognition at a City Council Meeting. The VISTA North Texas project will

Narratives

recognize Summer Associate VISTA members through social media avenues during their service as well as at the end of service through a recognition event.

City of Denton Summer Camp Program

The Summer Camp Program will utilize 24 Summer Associate VISTAs for two (2) 8-week sessions. The first session will run from May 22 through July 14, 2017 and the second session will run July 3 through August 25, 2017. Each session will utilize 12 Summer Associates. The Summer Camp Program is a 12 week program. Therefore to provide adequate training and coverage for the 6 summer camps, two 8-week sessions are required. The Site-Supervisor is Caroline Seward, Program Area Manager.

Recruitment of high quality Summer Associates will be conducted at the 4 Denton high schools, the University of North Texas, Texas Woman's University, North Texas Central College and through civic, community and family organizations. The VISTA Leader will work with the City of Denton site supervisors to implement a marketing campaign utilizing social media and print materials to inform the community of the service opportunities available. Priority will be given to disadvantaged youth between the ages of 18 and 24 when selecting Summer Associates.

The City of Denton offers six summer camps to provide all day summer childcare. These summer camps serve 56 full scholarship campers and up to 180 partial scholarship campers based on the free/reduced lunch criteria or income. Summer Associates will assist with the daily summer camp operations including administering the free summer food program to campers. Summer Associates will supervise campers in weekly themed activities and fieldtrips to facilitate a safe learning environment. The City of Denton Summer Camp Program's mission is to provide a fantastically fun day, every day, for each child, help campers realize their full potential, to be creative and to grow, develop each child's confidence, leadership, and achievements through participation in group activities, help campers work and play together by helping them relate to others and to recognize the differences that make each person unique and special, and to help develop friendships with other children and camp counselors.

The City of Denton will provide training and development for the Summer Associates. City staff will provide direct oversight of the summer camp and will work in conjunction with the Summer Associates to implement a successful camp program. Summer Associates will attend a summer camp

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orientation with City staff. If needed the Summer Associates will also be trained in First Aid and CPR as well as defensive driving and van driving safety. Each Summer Associate will report to a Camp Supervisor who reports to a full time City staff member. Travel for job related activities include driving campers in passenger vans to and from field trips and camp related work errands as necessary.

At the end of the 10-week session, each Summer Associate will receive a performance review from City staff, as well as, recognition at a City Council Meeting. The VISTA North Texas project will recognize Summer Associate VISTA members through social media avenues during their service as well as at the end of service through a recognition event.

Intermediary Justification

The AmeriCorps VISTA North Texas project encompasses Denton, Collin, Grayson, Cooke, Wise and Dallas Counties. According to 2015 U. S. Census data estimates, the total population of the 6 county area is 4,470,827, with Dallas, Denton and Collin Counties primarily urban and Grayson, Cooke and Wise Counties primarily rural. The 2017 federal poverty line for a family of four is \$24,600. In the VISTA North Texas service area, 604,197 (14%) people live in poverty of which 228,524 are children. The percentage of people living in poverty by county is Dallas County (17.9%), Grayson County (15.2%), Cooke County (13.2%), Wise County (12.1%), Denton County (8%) and Collin County (6.6%).

The AmeriCorps VISTA North Texas project encompasses Denton, Collin, Grayson, Cooke, Wise and Dallas Counties. According to 2015 U. S. Census data estimates, the total population of the 6 county area is 4,470,827, with Dallas, Denton and Collin Counties primarily urban and Grayson, Cooke and Wise Counties primarily rural. The 2017 federal poverty line for a family of four is \$24,600. In the VISTA North Texas service area, 604,197 (14%) people live in poverty of which 228,524 are children. The percentage of people living in poverty by county is Dallas County (17.9%), Grayson County (15.2%), Cooke County (13.2%), Wise County (12.1%), Denton County (8%) and Collin County (6.6%).

An indicator of community health is the food insecurity rate. The U.S. Department of Agriculture (USDA) defines food insecurity as limited or uncertain availability of nutritionally adequate foods or uncertain ability to acquire these foods in socially acceptable ways. According to the Food Research and Action Center, 1 in every 4 Americans worry about having enough resources to have food to eat in the next year. Food insecurity is associated with chronic health problems in adults including diabetes, heart disease, high blood pressure, hyperlipidemia, obesity, and mental health issues

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including major depression. In the VISTA North Texas service area overall food insecurity rates range from 19% in Grayson County to 15.3% in Wise County. (healthyntexas.org). The food insecurity rate for children is higher than that of the overall population. According to Healthy North Texas, the child food insecurity rates range from a high of 25.6% in Grayson County to a low of 20.1 % Denton County. Children who are food insecure are at a higher risk of developing chronic disease such as asthma and are more at-risk for behavioral and social issues such as bullying. Another indicator of child poverty and food insecurity is the rate of students eligible for the school lunch program. Families who meet the income eligibility requirements or who receive Supplemental Nutritional Assistance Program (SNAP) benefits can apply through their children's school to receive free meals and ensures that students who may otherwise not have access to a nutritious meal are fed during the school day. Data from Healthy North Texas show the following percentage of children receiving school lunches by county: Dallas County (65.6%), Cooke County (48.7%), Grayson County (46%), Wise County (36.2%), Denton County (26.7%) and Collin County (20%).

According to the U.S Housing and Urban Development (HUD), families who pay more than 30 percent of their income for housing are considered cost burdened and may have difficulty affording necessities such as food, clothing, transportation and medical care. Renters in the VISTA North Texas service area paying more than 30% or more on rent is alarmingly high: 48.2% in Dallas County, 46.7% in Wise County, 45.7% in Grayson and Cooke Counties, 45.6% in Denton County, and 45.7% in Collin County. These residents are one crisis away from being evicted. Having safe and affordable housing is essential to the health of people. When residents do not have access to a kitchen in their home, they are more likely to depend on unhealthy convenience store food. Residents without plumbing increases the risk of infectious diseases. In areas where housing costs are high, low-income residents may be forced into substandard living conditions with an increased exposure to mold and mildew growth, pest infestation, and lead or other environmental hazards. (healthyntexas.org).

Homelessness continues to be a problem. According to the 2017 Point in Time Count, Collin County reported 443 homeless individuals of which 131 were children. In fact, 33 percent of Collin County's homeless population is at work, keeping up appearances, their children attending school. But they are bunking down with their possessions wherever they can: in storage units, in parks, in shelters or in friends' houses, struggling in silence and under the radar. (Plano Profile April 2017, Behind Suburbia: Homelessness in Collin County) Dallas County reported 3,789 homeless individuals of which 569 were children and Denton County reported 228 homeless individuals of which 34 were children. Dani Shaw, City of Denton's Community Services Coordinator said, "Unemployment, inability to pay rent

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or mortgage, and substance abuse and addiction were the top three reasons for homelessness among the 177 people who responded to that portion of the survey. Shaw said there is a correlation between unemployment and the need for transportation, which was identified as the most needed service for homeless in Denton County." (Denton Record Chronicle, May 15, 2017).

Identified Partner Agencies

*Denton County Friends of the Family provides compassionate and comprehensive services to those impacted by rape, sexual abuse and domestic violence and partners with the community to promote safety and education.

*Woman to Woman Pregnancy Resource Center provides clients with essential education, free medical care and low-cost resale items so that individuals are empowered to make important life choices to best fit their lives

*Christian Community Action ministers to the poor by providing comprehensive services tht alleviate suffering, bring hope and change lives.

*Youth and Family Counseling provides free counseling services to juveniles referred by police, courts and schools through the First Offender and At-Risk Kids programs, thus keeping them in school and out of the juvenile justice system.

*Plano Children's Theatre develops the character of youth through quality performing arts education and family entertainment.

*New Day Services for Children and Families rebuilds children's lives by helping their fathers and mothers gain the tools they need to redirect their lives.

*Texoma Council of Governments improves quality of life across Cooke, Fannin, & Grayson counties by delivering direct social & life-line services to citizens and professional & technical planning services to our local governments.

*Epilepsy Foundation Texas-leads the fight to overcome the challenges of living with epilepsy and to accelerate therapies to stop seizures, find cures, and save lives.

*Metro Dallas Homeless Alliance leads the development of an effective homeless response system that will make the experience of homelessness in Dallas and Collin Counties rare, brief, and non-recurring.

*North Central Texas College-Dedicated to student success and institutional excellence.

*Cornerstone Ranch-Enables adults with special needs to live an abundant life.

*Denton Christian Preschool-Serves three and four year olds who are considered to be at-risk for succeeding in public school without early intervention.

*Network of Community Ministries- The mission of Network of Community Ministries is to care,

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coach, and empower our neighbors in need as they seek an improved quality of life.

*Fred Moore Day Nursery School-Serves families in the Denton community by providing quality, affordable early childhood care and learning, resulting in school readiness and improved educational outcomes for children and improved economic outcomes for parents.

The AmeriCorps VISTA North Texas project began in August 2013. Initially, partner agencies were selected based on well established relationships through the sponsoring organization, Chisholm Trail RSVP, Inc. RSVP Volunteers have been recruited and placed with these agencies for over 40 years. These long standing relationships expedited the introduction of the VISTA program to the community because of the respect held for Chisholm Trail RSVP, Inc. With the successful establishment of the AmeriCorps VISTA North Texas Project in Denton County, more nonprofit agencies are seeking to add VISTA resources. These agencies must complete an application and describe the following information: agency mission and history, how VISTAs will be recruited, project management and organizational capacity, VISTA position and assignment descriptions. Nonprofit agencies applying for VISTA resources must also provide an IRS 501(c) 3 Determination Letter, the most recent financial audit or IRS Form 990 and the VISTA Site Supervisor's resume and job description, and board roster. Every nonprofit agency that is granted a VISTA resource through the AmeriCorps VISTA North Texas project is required to provide an On-Site Supervisor who will oversee the day-to-day work and management of the VISTA member. Prior to a VISTA member beginning their term of service, each On-Site Supervisor is required to attend the Site Supervisor Orientation. Topics covered at the On-Site Supervisor Orientation include: AmeriCorps VISTA Overview and Mission, the difference between VISTA's and employees, Prohibited VISTA activities, transportation and mileage reimbursement, Impact stories, VISTA Service Logs/timesheets and Monthly Progress Reporting. Sub-Site Supervisors are required to certify via email to the VISTA Project Director that the VISTA member assigned to their agency is in service and is in good standing. Each month, the Sub-Site Supervisor reviews the VISTA member's service log and monthly progress report for accuracy. The monthly progress report details the advances made on program goals, achievements accomplished, support needed and any challenges faced and overcome. The Project Director maintains continual communication with all Sub-Site Supervisors through phone, email and site visits as often as needed to guarantee the VISTA members are supported at all times.

Sites

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| Site Name: Chisholm Trail RSVP, Inc. Address: 4208 N Interstate 35 Denton, TX 76207-3441 Contact: Diana Corona | EIN: 75-1959671 Phone: 9403831508 | Type: PM and Placement SA: <input checked="" type="checkbox"/> Email: dmcorona@rsvpserves.org |
| Site Name: Christian Community Action Address: 200 S Mill St Lewisville, TX 75057-3944 Contact: Tina Corbett | EIN: 23-7319371 Phone: 9722194318 | Type: PM and Placement SA: <input type="checkbox"/> Email: tina.corbett@ccaahelps.org |
| Site Name: Collin County Historical Museum Address: 300 E Virginia St McKinney, TX 75069-4325 Contact: Mary Carole Strother | EIN: 52-1093455 Phone: 9725429457 | Type: PM and Placement SA: <input type="checkbox"/> Email: director@collincountyhistoricalsociety.o |
| Site Name: Cornerstone Ranch Address: 3933 County Road 317 McKinney, TX 75069-4105 Contact: Mary Klentzman | EIN: 41-2053259 Phone: 4694241887 | Type: PM and Placement SA: <input type="checkbox"/> Email: mary@cornerstone-ranch.com |
| Site Name: Denton Christian Preschool Address: 1114 W University Dr Denton, TX 76201-1850 Contact: Alicia Blanca | EIN: 75-1316703 Phone: 9403833332 | Type: PM and Placement SA: <input type="checkbox"/> Email: ablanca@dentoncps.org |
| Site Name: Denton County Friends of the Family Address: 4851 S Interstate 35 E Ste 200 Corinth, TX 76210-2348 Contact: Randi Skinner | EIN: 75-1734175 Phone: 9726978116 | Type: PM and Placement SA: <input type="checkbox"/> Email: rskinner@dcfof.org |
| Site Name: Epilepsy Foundation Texas-Dallas Address: 5080 Spectrum Dr Ste 1150 Addison, TX 75001-4648 Contact: Shelly Lane | EIN: 74-2141084 Phone: 2146929242 | Type: PM and Placement SA: <input type="checkbox"/> Email: slane@eftx.org |
| Site Name: Epilepsy Foundation Texas-Houston Address: 2401 Fountain View Dr Ste 900 Houston, TX 77057-4821 Contact: Shannon Robbins | EIN: 74-2141084 Phone: 8885489716 | Type: PM and Placement SA: <input type="checkbox"/> Email: srobbins@eftx.org |
| Site Name: Family Compass Address: 4210 Junius St | EIN: 75-2400158 | Type: PM and Placement SA: <input type="checkbox"/> |

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| Dallas, TX 75246-1429 | | |
| Contact: Sara Cooper-Meyers | Phone: 2143709810 | Email: scooper@family-compass.org |

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| Site Name: Fred Moore Day Nursery School | EIN: 75-0971775 | Type: PM and Placement |
| Address: 821 Cross Timber St Denton, TX 76205-6120 | | SA: <input type="checkbox"/> |
| Contact: Dinora Padilla | Phone: 9403878214 | Email: dpadillafredmoore@gmail.com |

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| Site Name: Metro Dallas Homeless Alliance | EIN: 75-2461679 | Type: PM and Placement |
| Address: 2816 Swiss Ave Dallas, TX 75204-5958 | | SA: <input type="checkbox"/> |
| Contact: Rebecca Cox | Phone: 8176373960 | Email: rebecca.cox@mdhadallas.org |

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| Site Name: Network of Community Ministries | EIN: 75-2060900 | Type: PM and Placement |
| Address: 741 S Sherman St Richardson, TX 75081-4029 | | SA: <input type="checkbox"/> |
| Contact: Rebecca Trejo | Phone: 9722348880 | Email: rtrejo@thenetwork.org |

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|---|--------------------------|--|
| Site Name: New Day Services for Children and Families | EIN: 75-2736992 | Type: PM and Placement |
| Address: 1980 E University Dr Denton, TX 76209-2214 | | SA: <input type="checkbox"/> |
| Contact: David Taylor | Phone: 9405000089 | Email: dtaylor@newdayservices.org |

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| Site Name: North Central Texas College (NCTC) | EIN: 75-1050382 | Type: PM and Placement |
| Address: 1500 N Corinth St Corinth, TX 76208-5408 | | SA: <input type="checkbox"/> |
| Contact: Roxanne Del Rio | Phone: 9404986245 | Email: rdelrio@nctc.edu |

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| Site Name: Plano Children's Theatre dba North Texas Performing Arts | EIN: 75-2387300 | Type: PM and Placement |
| Address: 10000 Dallas Rd Ste 706 Plano, TX 75075-9505 | | SA: <input type="checkbox"/> |
| Contact: Sara Akers | Phone: 9724222575 | Email: sakers@ntpagroup.org |

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| Site Name: Standing Together on Meth Prevention (STOMP) | EIN: 47-5053309 | Type: PM and Placement |
| Address: 119 N Main St Ste B Jacksboro, TX 76458-1757 | | SA: <input type="checkbox"/> |
| Contact: Linda Bennett | Phone: 9402291860 | Email: bennettbunch8@gmail.com |

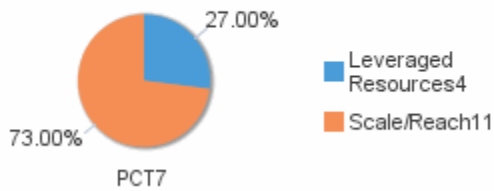
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|--|--------------------------|---------------------------------------|
| Site Name: Texas Council of Governments-Texoma | EIN: 51-2921952 | Type: PM and Placement |
| Address: 1117 Gallagher Dr Ste 240 Sherman, TX 75090-3107 | | SA: <input type="checkbox"/> |
| Contact: Janet Karam | Phone: 9038133581 | Email: jkaram@texoma.cog.tx.us |

Site Name: Woman to Woman Pregnancy Resource Center **EIN:** 75-2125952 **Type:** PM and Placement
Address: 413 E Oak St **SA:** ☐
Denton, TX 76201-4245
Contact: Morgan Collins **Phone:** 9403833150315 **Email:** Morgan@dentonprc.org

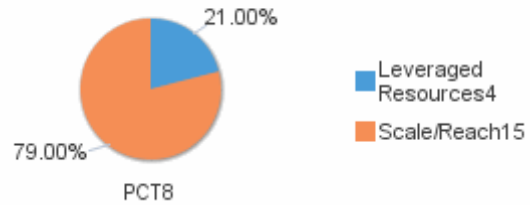
Site Name: Youth and Family Counseling **EIN:** 75-1741284 **Type:** PM and Placement
Address: 105 Kathryn Dr **SA:** ☐
3A
Lewisville, TX 75067-4216
Contact: Terri Donsbach **Phone:** 9727242005 **Email:** tdonsbach@youthandfamilycounseling.org

Performance Measures

of Capacity Building PM's per Capacity Building Goal



of VISTA's Requested Per Capacity Building Goal



Chisholm Trail RSVP, Inc.

Direct Service - Summer Associate

Focus Area: Healthy Futures
 Objective: Other Healthy Futures
 Project Year: 1
 # of VISTA'S Requested: 29

Output:

Number of econ. disadvantaged children receiving full and partial scholarships to attend camps

Target: 200 Children

Measured By: Other

Described Instrument: The City of Denton will track the number of children who receive full and partial scholarships to attend summer camp. Scholarships are dependent upon household income.

Outcome:

Total number of free meals served to the children participating in summer camp.

Target: 25000 Activity Log

Measured By: Other

Described Instrument: The City of Denton staff will record the number of meals served through the Summer Food program in a daily activity log.

Service Activity: Safe Summer Child Care

Description: Summer Associates will observe and interact with children during activities and field trips to to facilitate a safe learning environment.

Service Activity: Summer Food Program

Description: Assist with administering the free summer food program to campers

Performance Measures

Christian Community Action

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
Objective: Capacity Building & Leverage
Project Year: 2
of VISTA'S Requested: 2

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations
Measured By: Activity Log
Described Instrument: The VISTA member will report monthly on the number of grants researched and written to include the amount of funding requested.

Outcome:

[G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or participants](#)

Target: 50000 \$
Measured By: Financial Management System
Described Instrument: The VISTA will report monthly on the amount of funding received through grants written. The VISTA will work collaboratively with the grant writing team and the agency's financial office to determine the amount of funding received.

Service Activity: [Financial resources](#)

Description: Identify, create and submit grant proposals to new prospective funding organizations

Service Activity: [Program Development and Delivery](#)

Description: Develop strategies to enhance student engagement, develop policies and procedures for volunteers, identify student engagement barriers, develop tools to overcome identified barriers

Anti-Poverty PM 27.28 - Obesity and Food

Focus Area: Healthy Futures
Objective: Obesity and Food
of VISTA'S Requested: 2

Anti-Poverty Output:

[\(PRIORITY\) H10: Number of individuals receiving emergency food from food banks/other organizations](#)

Target: 0 Individuals
Measured By: Client Database
Described Instrument: Individuals receiving food from the food pantry are tracked through a

Performance Measures

Christian Community Action

Target: 0 Individuals

Measured By: Client Database

Described Instrument: client tracking system.

Anti-Poverty Outcome:

(PRIORITY) H12: Number of individuals that reported increased food security

Target: 0 Individuals

Measured By: Survey

Described Instrument: Clients will be surveyed to determine if they feel the food received through the food pantry has helped them feel more secure about feeding

Performance Measures

Christian Community Action

Target: 0 Individuals
Measured By: Survey
Described Instrument: themselves and their families.

Anti-Poverty Program/Strategy Intervention

[Emergency Food Pantry Support](#)

Description: The agency provides a food pantry for community members in need of food.

Performance Measures

Cornerstone Ranch

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 1
 # of VISTA'S Requested: 1

Output:

(PRIORITY) G3-3.1: Number of community volunteers recruited by organizations or participants

Target: 35 Community Volunteers

Measured By: Activity Log

Described Instrument: The VISTA will develop a volunteer management system which will be used to track volunteers. Otherwise an activity log or sign-in will be used to track volunteer activities.

Outcome:

(PRIORITY) G3-3.3: Number of organizations implementing effective volunteer management practices

Target: 1 Organizations

Measured By: Pre/Post Organizational Assessment Tool

Described Instrument: The agency will complete an assessment of their current volunteer program prior to the start of the VISTA project. At the end of each VISTA service year, the agency will complete a post-assessment

Service Activity: Volunteer recruitment and management system

Description: Develop a volunteer recruitment, training and retention program

Anti-Poverty PM 46.47 - Access to Care

Focus Area: Healthy Futures

Objective: Access to Care

of VISTA'S Requested: 1

Anti-Poverty Output:

Number of econ. disadvantaged families utilizing day programs for adults with special needs.

Target: 0 survey

Measured By: Other

Described Instrument: The agency will survey families of special needs adults who utilize the day and residential programs to learn if family members were able to go

Performance Measures

Cornerstone Ranch

Target: 0 survey
Measured By: Other
Described Instrument: back to work due to the care being given.

Anti-Poverty Outcome:

[Number of families reporting the special needs adult is healthy and cared for.](#)

Target: 0 survey
Measured By: Other
Described Instrument: The agency will survey family members of special needs adults receiving residential and day program services to learn if the clients show an

Performance Measures

Cornerstone Ranch

Target: 0 survey

Measured By: Other

Described Instrument: improvement in health and security.

Anti-Poverty Program/Strategy Intervention

[Group Interaction](#)

Description: Cornerstone Ranch offers day programs to care for special needs adults.

Anti-Poverty Program/Strategy Intervention

[Training](#)

Description: Cornerstone Ranch teaches basic job skills to adults with special needs.

Performance Measures

Denton Christian Preschool

Leveraged Resources - Full Time

Capacity Goal: Leveraged Resources
Objective: Capacity Building & Leverage
Project Year: 1
of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations

Measured By: Activity Log

Described Instrument: The VISTA will report monthly on the development and enhancement of the agency's fundraising events and grants researched and written.

Outcome:

[G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or participants](#)

Target: 50000 \$

Measured By: Financial Management System

Described Instrument: The VISTA will report monthly on the amount of dollars garnered through fundraising and grant activities.

Service Activity: [Community awareness and engagement](#)

Description: Develop a plan to increase community engagement to foster donors and participants in fundraising events

Service Activity: [Financial resources](#)

Description: Enhancing existing fundraising events and grant writing.

Anti-Poverty PM 50.51 - School Readiness

Focus Area: Education

Objective: School Readiness

of VISTA'S Requested: 1

Anti-Poverty Output:

[\(PRIORITY\) ED21: Number of children who completed early childhood education programs](#)

Target: 0 Children

Measured By:

Described Instrument:

Performance Measures

Denton Christian Preschool

Anti-Poverty Outcome:

(PRIORITY) ED24: Number of children demonstrating gains in literacy skills

Target: 0 Children

Measured By: Standardized Pre/Post Test

Described Instrument: Denton Christian Preschool will conduct the Pearson Early Childhood Assessment to determine kindergarten readiness. The Pearson Early

Performance Measures

Denton Christian Preschool

Target: 0 Children
Measured By: Standardized Pre/Post Test
Described Instrument: Childhood Assessment is conducted prior to and after preschool to screen concept knowledge for school readiness.

Anti-Poverty Program/Strategy Intervention

[Preparation for Kindergarten](#)

Description: Denton Christian Preschool provides developmentally appropriate learning activities in a classroom setting, transportation to and from school, daily nutritious meals and snack, medical, dental, speech, and other diagnostic screenings and referrals and monthly parenting events

Performance Measures

Denton County Friends of the Family

Leveraged Resources - Full Time

Capacity Goal: Leveraged Resources

Objective: Capacity Building & Leverage

Project Year: 1

of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations

Measured By: Activity Log

Described Instrument: The VISTA will submit created materials regarding processes developed and implemented and marketing materials created on a monthly basis.

Outcome:

[G3-3.13: Number of additional activities completed and/or program outputs produced by the program](#)

Target: 6 Activities and/or outputs

Measured By: Pre/Post Organizational Assessment Tool

Described Instrument: A survey will be completed by the organization to determine the number of materials created by the VISTA member that were implemented by the agency.

Service Activity: [Material development](#)

Description: Develop fundraising manual for planning of future events

Service Activity: [Outreach](#)

Description: Provide outreach and education through social media content

Service Activity: [Program Development and Delivery](#)

Description: Develop and implement a step-by-step donor management system

Anti-Poverty PM 52.53 - Employment

Focus Area: Economic Opportunity

Objective: Employment

of VISTA'S Requested: 1

Anti-Poverty Output:

[O3: Number of econ disadv individuals receiving job placement services.](#)

Target: 0 Economically Disadvantaged Individuals

Measured By: Activity Log

Described Instrument: DCFOF will track the number of clients experiencing financial abuse who utilize job placement services.

Performance Measures

Denton County Friends of the Family

Anti-Poverty Outcome:

[O10: Number of econ disadv individuals placed in jobs.](#)

Target: 0 Economically Disadvantaged Individuals

Measured By: Program Records

Described Instrument: DCFOF will track the number of clients who have utilized job placement services and have secured employment.

Anti-Poverty Program/Strategy Intervention

[Job placement services](#)

Description: DCFOF offers clients experiencing financial abuse professional clothing for job interviews, consultation on resume building and assistance finding a job.

Performance Measures

Epilepsy Foundation Texas-Dallas

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 2
 # of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations

Measured By: Activity Log

Described Instrument: The VISTA will report monthly on the progress of the objectives of the project and how the capacity building activities are benefiting the agency.

Outcome:

[G3-3.10: Number of organizations reporting that capacity building helped make them more effective](#)

Target: 1 Organizations

Measured By: Pre/Post Organizational Assessment Tool

Described Instrument: The agency will complete an organizational assessment prior to the start of the VISTA project and again at the end of each year of VISTA service.

Outcome:

[G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or participants](#)

Target: 50000 \$

Measured By: Financial Management System

Described Instrument: The VISTA will report the amount of cash resources garnered through the Sharon's Run, Walk, Bike event.

Service Activity: [Community awareness and engagement](#)

Description: Increase awareness about epilepsy in the community through events and expand media relations

Service Activity: [Expand/strengthen partnerships/networks](#)

Description: Recruit and educate new clients, families and local organizations for partnerships

Service Activity: [Financial resources](#)

Description: Develop Sharon's Ride.Run.Walk for Epilepsy, a family oriented fund and awareness raising event

Anti-Poverty PM 35.36 - Access to Care

Focus Area: Healthy Futures

Objective: Access to Care

of VISTA'S Requested: 1

Performance Measures

Epilepsy Foundation Texas-Dallas

Anti-Poverty Output:

[H1: Number of uninsured, econ disadv individuals utilizing health care services/programs](#)

Target: 0 Individuals

Measured By: Program Records

Described Instrument: The clinic will keep client records to determine the number of individuals who received services.

Anti-Poverty Outcome:

[Number of individuals receiving health care services.](#)

Target: 0 Individuals

Measured By: Other

Described Instrument: The Epilepsy Foundation Texas will track the number of individuals who receive health care services through their medical clinics.

Anti-Poverty Program/Strategy Intervention

[Provision of Healthcare Services](#)

Description: The Epilepsy Foundation Texas provides health care through their medical clinics throughout Texas.

Performance Measures

Epilepsy Foundation Texas-Houston

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 2
 # of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations

Measured By: Activity Log

Described Instrument: The VISTA will report monthly on the number of grants written and the amount of funding received. The VISTA will also report how the funds generated will be used by the agency.

Outcome:

[G3-3.10: Number of organizations reporting that capacity building helped make them more effective](#)

Target: 1 Organizations

Measured By: Pre/Post Organizational Assessment Tool

Described Instrument: The agency will complete an organizational assessment prior to the start of the VISTA project and at the end of each project year.

Outcome:

[G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or participants](#)

Target: 50000 \$

Measured By: Financial Management System

Described Instrument: The VISTA will report monthly on the number of grants written and the amount of funding received. The VISTA will also report on how the funds generated will be used by the agency.

Service Activity: [Community awareness and engagement](#)

Description: Increase community outreach through the development of processes, presentation and training materials/manuals used for outreach and retention of donors, campers and volunteers

Service Activity: [Financial resources](#)

Description: Research and write grants benefitting camp programs

Anti-Poverty PM 37.38 - Access to Care

Focus Area: Healthy Futures

Objective: Access to Care

of VISTA'S Requested: 1

Performance Measures

Epilepsy Foundation Texas-Houston

Anti-Poverty Output:

[H1: Number of uninsured, econ disadv individuals utilizing health care services/programs](#)

Target: 0 Individuals

Measured By: Program Records

Described Instrument: The clinic will keep client records to determine the number of individuals who received services.

Anti-Poverty Outcome:

[Number of individuals receiving health care services](#)

Target: 0 Individuals

Measured By: Other

Described Instrument: The agency will report the number of clients who received health care services as noted through their clients' records.

Anti-Poverty Program/Strategy Intervention

[Provision of Healthcare Services](#)

Description: Epilepsy Foundation Texas provides medical services in their clinics throughout Texas.

Performance Measures

Fred Moore Day Nursery School

Leveraged Resources - Full Time

Capacity Goal: Leveraged Resources

Objective: Capacity Building & Leverage

Project Year: 1

of VISTA'S Requested: 1

Output:

(PRIORITY) G3-3.1: Number of community volunteers recruited by organizations or participants

Target: 20 Community Volunteers

Measured By: Activity Log

Described Instrument: The agency will document the number of recruited volunteers through an activity log. The VISTA member will be working on developing or implementing a formal volunteer management system.

Outcome:

(PRIORITY) G3-3.3: Number of organizations implementing effective volunteer management practices

Target: 1 Organizations

Measured By: Pre/Post Organizational Assessment Tool

Described Instrument: The agency will complete a Volunteer Management Assessment Survey prior to the VISTA member beginning service and again at the end of the project.

Service Activity: Community awareness and engagement

Description: Develop a marketing strategy to include social media and print material to increase community engagement

Service Activity: Volunteer recruitment and management system

Description: Develop a volunteer program to include recruitment, retention and recognition

Anti-Poverty PM 56.57 - School Readiness

Focus Area: Education

Objective: School Readiness

of VISTA'S Requested: 1

Anti-Poverty Output:

(PRIORITY) ED21: Number of children who completed early childhood education programs

Target: 0 Children

Measured By: Attendance Log

Described Instrument: The agency will track the number of children participating in the pre-school program

Performance Measures

Fred Moore Day Nursery School

Anti-Poverty Outcome:

(PRIORITY) ED23: Number of children demonstrating gains in social and/or emotional development

Target: 0 Children

Measured By: Observation Tool

Described Instrument: The agency staff and class room teachers will determine the social and emotional improvements necessary for school readiness.

Anti-Poverty Program/Strategy Intervention

[Preparation for Kindergarten](#)

Description: Improve school readiness through through high quality child-care and educational activities

Performance Measures

Metro Dallas Homeless Alliance

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 2
 # of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations
 Measured By: Activity Log
 Described Instrument: The VISTA will report monthly on the capacity building activities in progress and the systems being enhanced and created.

Outcome:

[G3-3.11: Number of new systems /business processes or enhancements put in place](#)

Target: 2 Systems, Business Processes or Enhancements
 Measured By: Organizational Assessment Tool
 Described Instrument: The agency will complete an organizational capacity assessment prior to the start of the VISTA project and at the end of each project year and will report the processes that were enhanced or created during the project.

Service Activity: [Material development](#)

Description: Develop a resource tool to aid in understanding of processes surrounding obtainment of critical documents

Service Activity: [Technology use](#)

Description: Develop a youth resource guide utilizing social media/smartphone apps and a "My Housing Plan" website to facilitate quick and appropriate housing connection

Anti-Poverty PM 39.40 - Housing

Focus Area: Economic Opportunity

Objective: Housing

of VISTA'S Requested: 1

Anti-Poverty Output:

[\(PRIORITY\) O5: Number of econ disadv individuals receiving housing placement services](#)

Target: 0 Economically Disadvantaged Individuals
 Measured By: Client Tracking Database
 Described Instrument: The agency will track the number of individuals and families who have received rental assistance or housing placement services.

Performance Measures

Metro Dallas Homeless Alliance

Anti-Poverty Outcome:

(PRIORITY) O11: [Number of econ disadv individuals transitioned into housing](#)

Target: 0 Economically Disadvantaged Individuals

Measured By: Proof of Residence

Described Instrument: The agency will track the number of individuals and families who have transitioned into homes through follow-up visits.

Anti-Poverty Program/Strategy Intervention

[Assisting with access to housing](#)

Description: Development of a triage tool to assist with navigation of common legal issues ,

Anti-Poverty Program/Strategy Intervention

[Assisting with finding housing](#)

Description: Development of a "My Housing Plan" website or other resource tool to facilitate quick and appropriate housing connection and retention

Anti-Poverty Program/Strategy Intervention

[Assisting with finding resources to support housing](#)

Description: Development of a youth resource guide ,

Performance Measures

Network of Community Ministries

Leveraged Resources - Full Time

Capacity Goal: Leveraged Resources

Objective: Capacity Building & Leverage

Project Year: 1

of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations

Measured By: Activity Log

Described Instrument: The VISTA will report monthly on the number of grants written and the amount of funding received. The VISTA will also report on how the funds generated will be used by the agency.

Outcome:

[G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or participants](#)

Target: 40000 \$

Measured By: Financial Management System

Described Instrument: The agency will track and report the amount of funding received through the VISTA member's grant writing and fundraising efforts.

Service Activity: [Community awareness and engagement](#)

Description: Increase marketing efforts through a variety of social media platforms and increase traffic to agency website through content development.

Service Activity: [Financial resources](#)

Description: Increase fundraising efforts through grant research and writing.

Anti-Poverty PM 54.55 - Obesity and Food

Focus Area: Healthy Futures

Objective: Obesity and Food

of VISTA'S Requested: 1

Anti-Poverty Output:

[\(PRIORITY\) H10: Number of individuals receiving emergency food from food banks/other organizations](#)

Target: 0 Individuals

Measured By: Client Database

Described Instrument: Individuals receiving food from the food pantry are tracked through a

Performance Measures

Network of Community Ministries

Target: 0 Individuals

Measured By: Client Database

Described Instrument: client tracking system.

Anti-Poverty Outcome:

(PRIORITY) H12: Number of individuals that reported increased food security

Target: 0 Individuals

Measured By: Survey

Described Instrument: Clients will be surveyed to determine if they feel the food received through the food pantry has helped them feel more secure about feeding

Performance Measures

Network of Community Ministries

Target: 0 Individuals
Measured By: Survey
Described Instrument: themselves and their families.

Anti-Poverty Program/Strategy Intervention

[Emergency Food Pantry Support](#)

Description:

Performance Measures

New Day Services for Children and Families

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
Objective: Capacity Building & Leverage
Project Year: 2
of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations
Measured By: Activity Log
Described Instrument: The VISTA will report monthly the number of contacts made in the community including community service providers and potential program participants.

Outcome:

[G3-3.10: Number of organizations reporting that capacity building helped make them more effective](#)

Target: 1 Organizations
Measured By: Pre/Post Organizational Assessment Tool
Described Instrument: An organizational assessment will be conducted by the agency prior to the start of the project and at the end of each VISTA service year to determine the effectiveness of outreach efforts.

Service Activity: [Expand/strengthen partnerships/networks](#)

Description: Develop partnerships with community service providers, develop a resource guide for program participants

Service Activity: [Outreach](#)

Description: Develop a strategy to inform the community about the services available to fathers and families in Denton County, TX

Anti-Poverty PM 31.32 - Other

Focus Area: Other Community Priorities
Objective: Other

of VISTA'S Requested: 1

Anti-Poverty Output:

[Number of men participating in the Fatherhood EFFECT program](#)

Target: 0 Individuals
Measured By: Other
Described Instrument: The agency will use an activity log to track the number of participants in the Fatherhood EFFECT program

Performance Measures

New Day Services for Children and Families

Anti-Poverty Outcome:

Number of fathers reporting an improved relationship with their children

Target: 0 Individuals

Measured By: Other

Described Instrument: The agency will conduct a survey of program participants to determine improved relationships between fathers and their children

Anti-Poverty Program/Strategy Intervention

Outreach

Description: Provide outreach to fathers and families at risk and equip them with tools needed to redirect their lives away from a path that may lead to family crisis.

Performance Measures

North Central Texas College (NCTC)

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 1
 # of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations
 Measured By: Tracking System
 Described Instrument: The VISTA will track and report on the development of the Elite Peer Mentoring program and creation of policies, training, outreach and engagement materials

Outcome:

[G3-3.19: Number of new beneficiaries from targeted populations in each of 6 Focus Areas](#)

Target: 1000 New beneficiaries
 Measured By: Attendance Log
 Described Instrument: The VISTA will report the number of elementary, middle and high school students and families who received college going information and support.

Service Activity: [Expand/strengthen partnerships/networks](#)

Description: Attend networking and awareness events to promote community partnerships

Service Activity: [Outreach](#)

Description: Develop brochures and presentation materials for elementary, middle and high school students to support student success

Service Activity: [Volunteer recruitment and management system](#)

Description: Recruit and train 10 NCTC Elite Peer Mentoring Team members

Anti-Poverty PM 48.49 - Post-HS Education Support

Focus Area: Education

Objective: Post-HS Education Support

of VISTA'S Requested: 1

Anti-Poverty Output:

[ED1: Number of students who start in a CNCS-supported education program.](#)

Target: 0 Students
 Measured By: Attendance Log
 Described Instrument: The VISTA will develop an attendance log to track the number of elementary, middle and high school students who attend Elite Peer

Performance Measures

North Central Texas College (NCTC)

Target: 0 Students

Measured By: Attendance Log

Described Instrument: Mentoring activities.

Anti-Poverty Outcome:

[ED10: Number of students entering post-secondary institutions.](#)

Target: 0 Students

Measured By: Survey

Described Instrument: The Elite Peer Mentoring team will survey students graduating from high school to determine the number of students who will be registering for

Performance Measures

North Central Texas College (NCTC)

Target: 0 Students

Measured By: Survey

Described Instrument: college courses.

Anti-Poverty Program/Strategy Intervention

[Mentoring](#)

Description: The Elite Peer Mentoring team will assist student with the college going culture and build a network of student engagement.

Performance Measures

Plano Children's Theatre dba North Texas Performing Arts

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 2
 # of VISTA'S Requested: 3

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations

Measured By: Activity Log

Described Instrument: The VISTA will report monthly on the number of grants written and the amount of funding received. The VISTA will also report on how the funds generated will be used by the agency.

Outcome:

[G3-3.10: Number of organizations reporting that capacity building helped make them more effective](#)

Target: 1 Organizations

Measured By: Pre/Post Organizational Assessment Tool

Described Instrument: An organizational assessment will be conducted by the agency prior to the start of the project and at the end of each VISTA service year to determine the effectiveness of the grant writing and fundraising.

Outcome:

[G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or participants](#)

Target: 99000 \$

Measured By: Financial Management System

Described Instrument: The agency will track and report the amount of funding received through the VISTA member's grant writing and fundraising efforts.

Service Activity: [Financial resources](#)

Description: Research funding opportunities, prepare grant applications with goal of raising \$500,000 and assist in fundraising efforts to increase revenue to support programs

Service Activity: [Volunteer recruitment and management system](#)

Description: Create new training procedures, documentation to help volunteers become more effective in their service

Anti-Poverty PM 29.30 - K-12 Success

Focus Area: Education

Objective: K-12 Success

of VISTA'S Requested: 3

Performance Measures

Plano Children's Theatre dba North Texas Performing Arts

Anti-Poverty Output:

(PRIORITY) ED2: Number of students completing a CNCS-supported education program

Target: 0 Students

Measured By: Attendance Log

Described Instrument: The agency will track the number of K-12 students who participate in the programs and productions.

Anti-Poverty Outcome:

(PRIORITY) ED6: Number youth in mentoring/tutoring programs with improved school attendance

Target: 0 Students

Measured By: Other

Described Instrument: The agency will survey parents of K-12 students participating in the agency's programs and play productions to determine improved school

Performance Measures

Plano Children's Theatre dba North Texas Performing Arts

Target: 0 Students

Measured By: Other

Described Instrument: attendance.

Anti-Poverty Program/Strategy Intervention

[Out-of-School Time](#)

Description: Through the arts, students hone their performance and critical life skills which will be used to help them be successful on stage and in life; such as responsibility, teamwork, speaking and reading skills, discipline and leadership

Performance Measures

Texas Council of Governments- Texoma

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 2
 # of VISTA'S Requested: 1

Output:

[G3-3.4: Number of organizations that received capacity building services](#)

Target: 1 Organizations

Measured By: Activity Log

Described Instrument: The VISTA member will report monthly on the number of grants researched and written to include the amount of funding requested.

Outcome:

[G3-3.18: Number of new beneficiaries that received services in each of 6 Focus Areas](#)

Target: 10 New beneficiaries

Measured By: Activity Log

Described Instrument: Texoma Council of Governments will report the number of economically disadvantaged individuals, including homeless individuals, transitioned into safe, healthy, affordable housing.

Outcome:

[G3-3.9: Number of organizations reporting that capacity building helped to be more efficient](#)

Target: 1 Organizations

Measured By: Pre/Post Organizational Assessment Tool

Described Instrument: The agency will complete an organizational assessment prior to the start of the VISTA project and again at the conclusion of each VISTA member's year of service to determine the impact of the capacity building services.

Service Activity: [Community awareness and engagement](#)

Description: Work with the 3 North Texas homeless coalitions serving Grayson, Cooke and Fannin Counties to increase housing options and eliminate barriers faced by homeless community members.

Anti-Poverty PM 33.34 - Housing

Focus Area: Economic Opportunity

Objective: Housing

of VISTA'S Requested: 1

Performance Measures

Texas Council of Governments-Texoma

Anti-Poverty Output:

[O4: Number of housing units made available for low-income people.](#)

Target: 0 Housing Units

Measured By: Other

Described Instrument: The VISTA will report the number of housing units acquired through the grant writing efforts.

Anti-Poverty Outcome:

[Number of homeless or near homeless individuals placed in housing](#)

Target: 0 Individuals

Measured By: Other

Described Instrument: The VISTA will report the number of homeless or near homeless individuals housed in the acquired units. If possible, the VISTA will also

Performance Measures

Texas Council of Governments-Texoma

Target: 0 Individuals
Measured By: Other
Described Instrument: report veterans housed through the program.

Anti-Poverty Program/Strategy Intervention

[Assisting with access to housing](#)

Description: The VISTA will work closely with 3 North Texas homeless coalitions in Grayson, Cooke and Fannin Counties to develop strategies to assist homeless individuals overcome barriers preventing them from finding employment and housing.

Anti-Poverty Program/Strategy Intervention

[Assisting with finding housing](#)

Description: The VISTA will work closely with 3 North Texas homeless coalitions in Grayson, Cooke and Fannin Counties to develop strategies to assist homeless individuals find affordable housing.

Performance Measures

Woman to Woman Pregnancy Resource Center

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 3
 # of VISTA'S Requested: 2

Output:

(PRIORITY) G3-3.1: Number of community volunteers recruited by organizations or participants

Target: 35 Community Volunteers
 Measured By: Volunteer Management System
 Described Instrument: The new volunteers will be tracked through volunteer applications and training records.

Outcome:

(PRIORITY) G3-3.3: Number of organizations implementing effective volunteer management practices

Target: 1 Organizations
 Measured By: Pre/Post Organizational Assessment Tool
 Described Instrument: The agency will complete a survey to determine the volunteer management practices used prior to the VISTA member beginning service and also those practices developed and implemented by the VISTA member.

Service Activity: Material development

Description: Develop curriculum to orient and train new volunteers,

Service Activity: Volunteer recruitment and management system

Description: Recruit volunteers, Develop a volunteer management system, Enhance communication with volunteers

Anti-Poverty PM 19.20 - Access to Care

Focus Area: Healthy Futures

Objective: Access to Care

of VISTA'S Requested: 2

Anti-Poverty Output:

H1: Number of uninsured, econ disadv individuals utilizing health care services/programs

Target: 0 Individuals
 Measured By: Program Records
 Described Instrument: The clinic will keep client records to determine the number of individuals who received services.

Performance Measures

Woman to Woman Pregnancy Resource Center

Anti-Poverty Outcome:

[Number of clients receiving health care services.](#)

Target: 0 Beneficiaries of services

Measured By: Other

Described Instrument: Clients will be surveyed to determine if the services received improved their quality of life.

Anti-Poverty Program/Strategy Intervention

[Recruitment](#)

Description: Volunteers will be recruited to conduct community outreach and educate the public about the services and programs offered by the agency.

Performance Measures

Youth and Family Counseling

Scale/Reach - Full Time

Capacity Goal: Scale/Reach
 Objective: Capacity Building & Leverage
 Project Year: 3
 # of VISTA'S Requested: 1

Output:

G3-3.4: Number of organizations that received capacity building services

Target: 1 Organizations
 Measured By: Activity Log
 Described Instrument: The VISTA member will report monthly on the number of grants written and partnerships developed as well as the amount of funds generated through the fundraising efforts.

Outcome:

G3-3.10: Number of organizations reporting that capacity building helped make them more effective

Target: 1 Organizations
 Measured By: Pre/Post Organizational Assessment Tool
 Described Instrument: An organizational assessment will be conducted by the agency prior to the start of the project and at the end of each VISTA service year to determine the effectiveness of the grant writing and fundraising.

Outcome:

G3-3.16: Dollar value of cash resources leveraged by CNCS-supported organizations or participants

Target: 25000 \$
 Measured By: Financial Management System
 Described Instrument: The agency will report the amount of funding generated through the VISTA member's grant writing efforts.

Service Activity: [Financial resources](#)

Description: Research and submit 4 grants, enhance current fundraising efforts, research and implement small-scale fundraising opportunities

Anti-Poverty PM 21.22 - Access to Care

Focus Area: Healthy Futures

Objective: Access to Care

of VISTA'S Requested: 1

Performance Measures

Youth and Family Counseling

Anti-Poverty Output:

[H1: Number of uninsured, econ disadv individuals utilizing health care services/programs](#)

Target: 0 Individuals

Measured By: Program Records

Described Instrument: The clinic will keep client records to determine the number of individuals who received services.

Anti-Poverty Outcome:

[Number of clients reporting improvement in quality of life.](#)

Target: 0 Beneficiaries of service

Measured By: Other

Described Instrument: The agency will survey clients to determine if the services provided improved quality of life.

Anti-Poverty Program/Strategy Intervention

[Individual Interaction](#)

Description: Individual and family counseling services offered to at-risk youth

Required Documents

| <u>Document Name</u> | <u>Status</u> |
|------------------------------------|-------------------------|
| Articles of Incorporation | Already on File at CNCS |
| Auditor's Statement Page | Sent |
| Board of Directors | Sent |
| Negotiated Indirect Cost Agreement | Not Applicable |
| Organizational Chart | Already on File at CNCS |
| Supervisor's Job Description | Already on File at CNCS |
| Supervisor's Resume | Already on File at CNCS |
| Tax-Exempt Status Form | Already on File at CNCS |
| Two Letters of Support | Sent |

